

SAN BENITO HIGH SCHOOL
2016-2017 Certificated Salary Schedule

Exhibit C-1

(Increment figure) = 2,668.441

Schedule A -- 5 Period Teaching

YEAR	I	II	III	IV	V	VI
1	53,051	53,051	53,051	53,051	55,719	58,388
2	53,051	53,051	53,051	55,719	58,388	61,056
3	53,051	53,051	55,719	58,388	61,056	63,725
4	53,051	55,719	58,388	61,056	63,725	66,393
5	55,719	58,388	61,056	63,725	66,393	69,062
6	58,388	61,056	63,725	66,393	69,062	71,730
7		63,725	66,393	69,062	71,730	74,399
8		66,393	69,062	71,730	74,399	77,067
9			71,730	74,399	77,067	79,735
10			74,399	77,067	79,735	82,404
11				79,735	82,404	85,072
12					85,072	87,741
13						90,409
18						93,078
23					87,741	95,746
28					90,409	98,414

6 Blk Increment = 10,610.000

Schedule B -- 6 Period Teaching

YEAR	I	II	III	IV	V	VI
1	63,661	63,661	63,661	63,661	66,329	68,998
2	63,661	63,661	63,661	66,329	68,998	71,666
3	63,661	63,661	66,329	68,998	71,666	74,335
4	63,661	66,329	68,998	71,666	74,335	77,003
5	66,329	68,998	71,666	74,335	77,003	79,672
6	68,998	71,666	74,335	77,003	79,672	82,340
7		74,335	77,003	79,672	82,340	85,009
8		77,003	79,672	82,340	85,009	87,677
9			82,340	85,009	87,677	90,345
10			85,009	87,677	90,345	93,014
11				90,345	93,014	95,682
12					95,682	98,351
13						101,019
18						103,688
23					98,351	106,356
28					101,019	109,024

NOTES:

- I AB & Partial, Provisional or Special Credential
- II AB + 30 Units and Full Credential
- III AB + 42 or AB + 30 with MA and Full Credential
- IV AB + 54 or AB + 42 with MA and Full Credential
- V AB + 65 or AB + 54 with MA and Full Credential
- VI AB + 66 with MA and Full Credential

1. Incoming teachers may be granted up to ten (10) years credit for previous teaching experience.
2. For Doctorate, add 2,668. (2,668.441 increment size)
3. Unit members must complete a minimum of two units every four years to be eligible for any salary advancement.
4. Effective 07/01/87, the teachers' salary schedule was increased by .54% in compensation for extending the base teacher work year from 184 to 185 days. The District at its option, may discontinue the added work day subsequent to the 1987-88 school year, in which case, the salary schedule would be reduced by .54%. **Restored 7/1/11**
5. Effective 07/01/99, the teachers' salary schedule was increased by .55% in compensation for extending the base teacher work year from 185 to 186 days. The District at its option, may discontinue the added work day subsequent to the 1999-00 school year, in which case, the salary schedule would be reduced by .55%. **Restored 7/1/11**

Settlement Agreement: February 15, 2017
Approved by Board of Trustees: March 14, 2017
2015-16 salary schedule + 4%